

**Menlo Park Fire Protection District**  
**Salary Schedule for Administrative Staff and Management**  
**7/1/05 - 6/30/06**  
**40 Hour & 56 Hour/ Week Employees**

| 7/1/2005  |                                |                 |                               |          |
|---|--------------------------------|-----------------|-------------------------------|----------|
| 5.5%  |                                |                 |                               |          |
| 1.055   |                                |                 |                               |          |
|   | MONTHLY                        | % between steps | SEMI MONTHLY                  | HOURLY   |
| <b>Administrative Supervisor</b>                        |                                |                 |                               |          |
| Step 1  | \$ 5,980.80                    |                 | \$ 2,990.40                   | \$ 34.50 |
| Step 2  | \$ 6,280.42                    | 5%              | \$ 3,140.21                   | \$ 36.23 |
| Step 3  | \$ 6,594.81                    | 5%              | \$ 3,297.40                   | \$ 38.05 |
| Step 4  | \$ 6,923.97                    | 5%              | \$ 3,461.98                   | \$ 39.94 |
| Step 5  | \$ 7,270.01                    | 5%              | \$ 3,635.00                   | \$ 41.94 |
| <b>Administrative Specialist</b>                        |                                |                 |                               |          |
| Step 1  | \$ 4,686.31                    |                 | \$ 2,343.16                   | \$ 27.04 |
| Step 2  | \$ 4,920.52                    | 5%              | \$ 2,460.26                   | \$ 28.39 |
| Step 3  | \$ 5,167.39                    | 5%              | \$ 2,583.70                   | \$ 29.81 |
| Step 4  | \$ 5,424.81                    | 5%              | \$ 2,712.41                   | \$ 31.30 |
| Step 5  | \$ 5,695.95                    | 5%              | \$ 2,847.97                   | \$ 32.86 |
| <b>Administrative Assistant</b>                         |                                |                 |                               |          |
| Step 1  | \$ 3,629.20                    |                 | \$ 1,814.60                   | \$ 20.94 |
| Step 2  | \$ 3,856.03                    | 6%              | \$ 1,928.01                   | \$ 22.25 |
| Step 3  | \$ 4,084.96                    | 6%              | \$ 2,042.48                   | \$ 23.57 |
| Step 4  | \$ 4,310.73                    | 6%              | \$ 2,155.37                   | \$ 24.87 |
| Step 5  | \$ 4,536.50                    | 5%              | \$ 2,268.25                   | \$ 26.17 |
| <b>Public Education Assistant</b>                       |                                |                 |                               |          |
| Step 1  | \$ 3,629.20                    |                 | \$ 1,814.60                   | \$ 20.94 |
| Step 2  | \$ 3,856.03                    | 6%              | \$ 1,928.01                   | \$ 22.25 |
| Step 3  | \$ 4,084.96                    | 6%              | \$ 2,042.48                   | \$ 23.57 |
| Step 4  | \$ 4,310.73                    | 6%              | \$ 2,155.37                   | \$ 24.87 |
| Step 5  | \$ 4,536.50                    | 5%              | \$ 2,268.25                   | \$ 26.17 |
| <b>Fleet Manager</b>                                    |                                |                 |                               |          |
| Step 1  | \$ 6,078.91                    |                 | \$ 3,039.46                   | \$ 35.07 |
| Step 2  | \$ 6,457.66                    | 6%              | \$ 3,228.83                   | \$ 37.25 |
| Step 3  | \$ 6,838.51                    | 6%              | \$ 3,419.26                   | \$ 39.45 |
| Step 4  | \$ 7,219.37                    | 6%              | \$ 3,609.68                   | \$ 41.65 |
| Step 5  | \$ 7,598.11                    | 5%              | \$ 3,799.06                   | \$ 43.83 |
| <b>Mechanic</b>   |                                |                 |                               |          |
| Step 1  | \$ 4,884.65                    |                 | \$ 2,442.33                   | \$ 28.18 |
| Step 2  | \$ 5,128.36                    | \$ 0.05         | \$ 2,564.18                   | \$ 29.59 |
| Step 3  | \$ 5,384.72                    | \$ 0.05         | \$ 2,692.36                   | \$ 31.06 |
| Step 4  | \$ 5,652.69                    | \$ 0.05         | \$ 2,826.35                   | \$ 32.61 |
| Step 5  | \$ 5,935.43                    | \$ 0.05         | \$ 2,967.72                   | \$ 34.24 |
| <b>Deputy Fire Chief - Effective March 1, 2006</b>      |                                |                 |                               |          |
| Range   | \$171,660 - \$179,880 (annual) |                 | \$14,305 - 14,990 (monthly)   |          |
| <b>Business Manager</b>                                 |                                |                 |                               |          |
| Range   | \$127,771 - \$140,887          |                 |                               |          |
| <b>Fire Marshal - effective March 1, 2006</b>           |                                |                 |                               |          |
| Range   | \$149,280 - \$163,836 (annual) |                 | \$12,440 - \$13,653 (monthly) |          |
| <b>Division Chief 40 hour - effective March 1, 2006</b> |                                |                 |                               |          |
| Range   | \$149,280 - \$163,836 (annual) |                 | \$12,440 - \$13,653 (monthly) |          |
| <b>Battalion Chief 56 - effective March 1, 2006</b>     |                                |                 |                               |          |
| Range   | \$129,372 - \$143,724 (annual) |                 | \$10,781 - \$11,977 (monthly) |          |