

Menlo Park Fire Protection District Master Pay Schedule
Revised: 12/20/2022

ATTACHMENT A

Class Title	Group	Step 1/ Min Range	Step 2	Step 3	Step 4	Step 5/ Max Range	Time Base	Effective Date
Accounting Technician	AFSCME	\$ 31.65				\$ 47.47	Hourly	1/1/2022
Administrative Analyst	AFSCME	\$ 39.29	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76	Hourly	1/1/2022
Administrative Assistant	AFSCME	\$ 32.24	\$ 33.85	\$ 35.54	\$ 37.32	\$ 39.19	Hourly	1/1/2022
Administrative Specialist	AFSCME	\$ 36.75	\$ 38.59	\$ 40.52	\$ 42.55	\$ 44.68	Hourly	1/1/2022
Community Volunteer Coordinator	AFSCME	\$ 41.99	\$ 44.09	\$ 46.29	\$ 48.60	\$ 51.03	Hourly	12/20/2022
Emergency Services Specialist	AFSCME	\$ 41.99	\$ 44.09	\$ 46.29	\$ 48.60	\$ 51.03	Hourly	1/1/2022
Fire Prevention Coordinator	AFSCME	\$ 42.63	\$ 44.76	\$ 47.00	\$ 49.35	\$ 51.82	Hourly	1/1/2022
Fleet Supervisor	AFSCME	\$ 55.46	\$ 58.23	\$ 61.14	\$ 64.20	\$ 67.41	Hourly	1/1/2022
IT Specialist	AFSCME	\$ 49.33				\$ 74.00	Hourly	1/1/2022
Logistics Specialist	AFSCME	\$ 36.50	\$ 38.33	\$ 40.25	\$ 42.26	\$ 44.37	Hourly	1/1/2022
Mechanic	AFSCME	\$ 43.36	\$ 45.53	\$ 47.81	\$ 50.20	\$ 52.71	Hourly	1/1/2022
Plans Examiner	AFSCME	\$ 53.67	\$ 56.35	\$ 59.17	\$ 62.13	\$ 65.24	Hourly	1/1/2022
Public Education Officer	AFSCME	\$ 45.89	\$ 48.18	\$ 50.59	\$ 53.12	\$ 55.78	Hourly	1/1/2022
Risk Reduction Officer I (Flex)	AFSCME	\$ 41.70	\$ 43.79	\$ 45.98	\$ 48.28	\$ 50.69	Hourly	1/1/2022
Risk Reduction Officer II (Flex)	AFSCME	\$ 45.89	\$ 48.18	\$ 50.59	\$ 53.12	\$ 55.78	Hourly	1/1/2022
Risk Reduction Officer III (Flex)	AFSCME	\$ 50.47	\$ 52.99	\$ 55.64	\$ 58.42	\$ 61.34	Hourly	1/1/2022
Senior Management Analyst	AFSCME	\$ 57.89	\$ 60.78	\$ 63.82	\$ 67.01	\$ 70.36	Hourly	1/1/2022
Fire Chief	Chief	\$ 13,333.34				\$ 13,333.34	Semi Monthly	2/7/2022
Battalion Chief	Chief Officers	\$ 7,685.33				\$ 11,528.00	Semi Monthly	1/1/2022
Deputy Chief	Chief Officers	\$ 9,767.46				\$ 14,651.19	Semi Monthly	1/1/2023
Division Chief/Fire Marshal	Chief Officers	\$ 8,793.35				\$ 13,190.03	Semi Monthly	1/1/2023
Captain	IAFF	\$ 6,760.22	\$ 7,098.23	\$ 7,453.14			Semi Monthly	7/1/2022
Deputy Fire Marshal	IAFF	\$ 69.13	\$ 72.58	\$ 76.21	\$ 80.02		Hourly	8/16/2022
Engineer	IAFF	\$ 5,296.81	\$ 5,561.65	\$ 5,839.73	\$ 6,131.72	\$ 6,438.31	Semi Monthly	7/1/2022
Fire Inspector I	IAFF	\$ 45.54	\$ 47.82	\$ 50.21	\$ 52.72	\$ 55.36	Hourly	7/1/2022
Fire Inspector II	IAFF	\$ 58.18	\$ 61.09	\$ 64.14			Hourly	7/1/2022
Firefighter	IAFF	\$ 4,341.00	\$ 4,558.05	\$ 4,785.95	\$ 5,025.25	\$ 5,276.51	Semi Monthly	7/1/2022
Administrative Services Director	Mgmt. & Conf.	\$ 8,308.81				\$ 10,801.45	Semi Monthly	1/1/2023
Clerk of the Board	Mgmt. & Conf.	\$ 4,184.38				\$ 6,276.57	Semi Monthly	1/1/2023
Disaster Response Manager	Mgmt. & Conf.	\$ 5,732.96				\$ 8,599.44	Semi Monthly	1/1/2023
EMS Manager	Mgmt. & Conf.	\$ 5,732.96				\$ 8,599.44	Semi Monthly	1/1/2023
Finance Manager	Mgmt. & Conf.	\$ 7,225.06				\$ 9,392.58	Semi Monthly	1/1/2023
Human Resources Manager	Mgmt. & Conf.	\$ 7,225.06				\$ 9,392.58	Semi Monthly	1/1/2023
IT Manager	Mgmt. & Conf.	\$ 5,732.96				\$ 8,599.44	Semi Monthly	1/1/2023
Senior Accountant	Mgmt. & Conf.	\$ 4,976.40				\$ 7,464.60	Semi Monthly	1/1/2023

*All payrates are based on adopted MOU's and Compensation Plans. MOU and Comp Plan payrates will supersede any discrepancies in this document.

Menlo Park Fire Protection District Master Pay Schedule
Revised: 12/20/2022

Class Title	Group	Step 1/ Min Range	Step 2	Step 3	Step 4	Step 5/ Max Range	Time Base	Effective Date
Senior HR Analyst	Mgmt. & Conf.	\$ 4,184.38				\$ 6,276.57	Semi Monthly	1/1/2023
Senior IT Analyst	Mgmt. & Conf.	\$ 4,976.40				\$ 7,464.60	Semi Monthly	1/1/2023
Senior Management Analyst	Mgmt. & Conf.	\$ 4,184.38				\$ 6,276.57	Semi Monthly	1/1/2023
Senior Management Analyst	Mgmt. & Conf.	\$ 48.28				\$ 72.42	Hourly	1/1/2023
District Assistant Hourly	Temporary	\$ 16.20				\$ 50.00	Hourly	1/1/2023
Intern	Temporary	\$ 16.20				\$ 25.00	Hourly	1/1/2023