

Resolution No. 1989-2018

RESOLUTION OF THE MENLO PARK FIRE PROTECTION DISTRICT BOARD OF DIRECTORS AUTHORIZING THE FIRE CHIEF TO EXECUTE A MULTI-YEAR COMPENSATION PLAN WITH THE UNREPRESENTED MANAGEMENT AND CONFIDENTIAL EMPLOYEES FOR THE TERM EFFECTIVE JULY 2018 THROUGH JANUARY 2022

WHEREAS, the Board of Directors received a staff report from the Fire Chief at its December 18, 2018 Board meeting ("Report") recommending the Board grant authority to approve the Unrepresented Management and Confidential Compensation Plan; and

WHEREAS, the Board of Directors reviewed and discussed the Report as submitted.

WHEREAS, the Board of Directors agreed to terms as provided in the Report; except for salary increases which the Board of Directors revised as set forth below.

WHEREAS, the Board of Directors agreed to the following salary increases:

- 1.5% effective January 9, 2019
- 1.5% effective July 9, 2019
- 3.0% effective January 9, 2020
- 3.0% effective January 9, 2021

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Directors of the Menlo Park Fire Protection District authorize the Fire Chief to execute a new Compensation Plan with the Unrepresented Management and Confidential Employees, July 10, 2018 through January 8, 2022 in accordance with the terms described in this Resolution.

I HEREBY CERTIFY that the above and foregoing resolution was passed and adopted by the Board of Directors of the Menlo Park Fire Protection District at its regular meeting held on the 18th day of December 2018, by the following vote:

AYES: BERNSTEIN, KIRALY, CARPENTER, SILANO, AND JONES

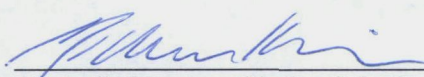
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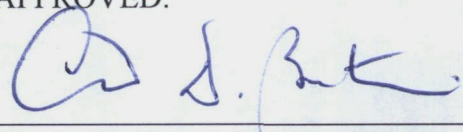
ABSENT:

ABSTAIN:

ATTESTED:

APPROVED:


Michelle Kneier, Clerk of the Board


Charles D. Bernstein, Board President