

## Appendix A Salary Tables

### 3% COLA all Classifications 6-24-2018

6-24-2018	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>Firefighter</b>	\$7,787.76	\$8,177.15	\$8,586.00	\$9,015.30	\$9,466.07
<b>Engineer</b>	\$9,977.61	\$10,476.49	\$11,000.32		
<b>Captain</b>	\$11,550.33	\$12,127.85	\$12,734.24		

Adjutant	\$798.21	(8% of bottom step Eng)
EMT	\$330.01	(3% of top step Eng)
Paramedic	\$1,210.03	(11% of top step Eng)

### 3% COLA all Classifications 7-9-2019

7-9-2019	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>Firefighter</b>	\$8,021.39	\$8,422.46	\$8,843.58	\$9,285.76	\$9,750.05
<b>Engineer</b>	\$10,276.94	\$10,790.79	\$11,330.33		
<b>Captain</b>	\$11,896.84	\$12,491.68	\$13,116.27		

<b>Adjutant</b>	\$822.16	(8% of bottom step Eng)
<b>EMT</b>	\$339.91	(3% of top step Eng)
<b>Paramedic</b>	\$1,246.34	(11% of top step Eng)

### 3% COLA all Classifications 7-9-2020 & Additional 1% to EMT B&P

7-9-2020	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Firefighter	\$8,262.03	\$8,675.13	\$9,108.89	\$9,564.34	\$10,042.55
Engineer	\$10,585.25	\$11,114.51	\$11,670.23		
Captain	\$12,253.75	\$12,866.43	\$13,509.75		

Adjutant	\$846.82	(8% of bottom step Eng)
EMT	\$466.81	(4% of top step Eng)
Paramedic	\$1,400.43	(12% of top step Eng)

1.5% COLA CLASSIFICATIONS New Engineer Step Lower. 1% Added to EMT B&P, ADJUTANT ON STEP 2 ENG

7-9-2021	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Firefighter	\$8,385.96	\$8,805.26	\$9,245.52	\$9,707.80	\$10,193.19
Engineer	\$10,232.40	\$10,744.03	\$11,281.23	\$11,845.29	
Captain	\$12,437.55	\$13,059.43	\$13,712.40		

Adjutant	\$859.52	(8% of step 2 Eng)
EMT	\$592.26	(5% of top step Eng)
Paramedic	\$1,539.89	(13% of top step Eng)

1.5% COLA ALL CLASSIFICATIONS January 2022

1-9-2022	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Firefighter	\$8,511.75	\$8,937.34	\$9,384.21	\$9,853.42	\$10,346.09
Engineer	\$10,385.89	\$10,905.19	\$11,450.44	\$12,022.97	
Captain	\$12,624.12	\$13,255.32	\$13,918.09		

Adjutant	\$872.41	(8% of step 2 Eng)
EMT	\$601.15	(5% of top step Eng)
Paramedic	\$1,562.99	(13% of top step Eng)

2% Cola All Classifications July 2022

7-9-2022	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Firefighter	\$8,681.99	\$9,116.09	\$9,571.89	\$10,050.49	\$10,553.01
Engineer	\$10,593.61	\$11,123.29	\$11,679.45	\$12,263.43	
Captain	\$12,876.60	\$13,520.43	\$14,196.45		

Adjutant	\$889.86	(8% of step 2 Eng)
EMT	\$613.17	(5% of top step Eng)
Paramedic	\$1,594.25	(13% of top step Eng)

August 2022, Step 5 Engineer and Step 4 DFM, 5% above previous step implemented.

8-24-2022	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Firefighter	\$8,681.99	\$9,116.09	\$9,571.89	\$10,050.49	\$10,553.01
Engineer	\$10,593.61	\$11,123.29	\$11,679.45	\$12,263.43	\$12,876.60
Captain	\$13,520.43	\$14,196.45	\$14,906.27		

Adjutant	\$903.21	(8% of step 2 Eng)
EMT	\$643.83	(5% of top step Eng)
Paramedic	\$1,673.96	(13% of top step Eng)

Effective 6-24-2018 Fire Prevention Bureau

3% COLA ALL CLASSIFICATIONS 6-24-2018

<b>6-24-2018</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
INSPECTOR 1	\$40.85	\$42.89	\$45.03	\$47.29	\$49.65
INSPECTOR 2	\$52.19	\$54.81	\$57.55		
DEPUTY FM	\$62.01	\$65.11	\$68.36		

3% COLA ALL CLASSIFICATIONS FIRST FULL PAY PERIOD OF JULY 2019

<b>7-8-2019</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
INSPECTOR 1	\$42.08	\$44.18	\$46.38	\$48.71	\$51.15
INSPECTOR 2	\$53.76	\$56.45	\$59.27		
DEPUTY FM	\$63.87	\$67.06	\$70.41		

3% COLA ALL CLASSIFICATIONS FIRST FULL PAY PERIOD OF JULY 2020

<b>7-8-2020</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
INSPECTOR 1	\$43.34	\$45.51	\$47.78	\$50.17	\$52.68
INSPECTOR 2	\$55.37	\$58.14	\$61.05		
DEPUTY FM	\$65.78	\$69.07	\$72.52		

1.5% COLA ALL CLASSIFICATIONS FIRST FULL PAY PERIOD OF JULY 2021

<b>7-8-2021</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
INSPECTOR 1	\$43.99	\$46.19	\$48.50	\$50.92	\$53.47
INSPECTOR 2	\$56.20	\$59.02	\$61.97		
DEPUTY FM	\$66.77	\$70.11	\$73.61		

1.5% COLA ALL CLASSIFICATIONS FIRST FULL PAY PERIOD OF JANUARY 2022

<b>7-8-2021</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
INSPECTOR 1	\$44.65	\$46.89	\$49.23	\$51.69	\$54.28
INSPECTOR 2	\$57.04	\$59.90	\$62.90		
DEPUTY FM	\$67.77	\$71.16	\$74.72		

2% COLA ALL CLASSIFICATIONS FIRST FULL PAY PERIOD OF JULY 2022

<b>7-8-2021</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
INSPECTOR 1	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
INSPECTOR 2	\$58.18	\$61.09	\$64.14		
DEPUTY FM	\$69.13	\$72.58	\$76.21		

STEP 4 DFM ADDED @ 5% ABOVE STEP 3

<b>7-8-2021</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
INSPECTOR 1	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
INSPECTOR 2	\$58.18	\$61.09	\$64.14		
DEPUTY FM	\$69.13	\$72.58	\$76.21	\$80.02	

**Exhibit B**

**Annual Accrual rates**

**56-Hour Employees**

MONTHS			Annual Accrual	Monthly Accrual	Per Pay Period Accrual
0	-	36	288	24	12
37	-	108	360	30	15
109	-	156	384	32	16
157	-	216	408	34	17
217	-	ABOVE	432	36	18

**40-Hour Employees**

MONTHS			Annual Accrual	Monthly Accrual	Per Pay Period Accrual
0	-	36	192	16	8
37	-	108	240	20	10
109	-	156	264	22	11
157	-	216	276	23	11.5
217	-	ABOVE	300	25	12.5