

Menlo Park Fire Protection District Master Salary Schedule
Revised: 1/1/2022

Class Title	Group	FLSA	Step 1/ Min Range	Step 2	Step 3	Step 4	Step 5/ Max Range	Time Base	Effective Date
Accounting Technician	AFSCME	Non-Exempt	\$ 31.65				\$ 47.47	Hourly	1/1/2022
Administrative Analyst	AFSCME	Non-Exempt	\$ 39.29	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76	Hourly	1/1/2022
Administrative Assistant	AFSCME	Non-Exempt	\$ 32.24	\$ 33.85	\$ 35.54	\$ 37.32	\$ 39.19	Hourly	1/1/2022
Administrative Specialist	AFSCME	Non-Exempt	\$ 36.75	\$ 38.59	\$ 40.52	\$ 42.55	\$ 44.68	Hourly	1/1/2022
Emergency Services Specialist	AFSCME	Non-Exempt	\$ 41.99	\$ 44.09	\$ 46.29	\$ 48.60	\$ 51.03	Hourly	1/1/2022
Fire Prevention Coordinator	AFSCME	Non-Exempt	\$ 42.63	\$ 44.76	\$ 47.00	\$ 49.35	\$ 51.82	Hourly	1/1/2022
Fleet Supervisor	AFSCME	Non-Exempt	\$ 55.46	\$ 58.23	\$ 61.14	\$ 64.20	\$ 67.41	Hourly	1/1/2022
IT Specialist	AFSCME	Non-Exempt	\$ 49.33				\$ 74.00	Hourly	1/1/2022
Logistics Specialist	AFSCME	Non-Exempt	\$ 36.50	\$ 38.33	\$ 40.25	\$ 42.26	\$ 44.37	Hourly	1/1/2022
Mechanic	AFSCME	Non-Exempt	\$ 43.36	\$ 45.53	\$ 47.81	\$ 50.20	\$ 52.71	Hourly	1/1/2022
Plans Examiner	AFSCME	Non-Exempt	\$ 53.67	\$ 56.35	\$ 59.17	\$ 62.13	\$ 65.24	Hourly	1/1/2022
Public Education Officer	AFSCME	Non-Exempt	\$ 45.89	\$ 48.18	\$ 50.59	\$ 53.12	\$ 55.78	Hourly	1/1/2022
Risk Reduction Officer I (Flex)	AFSCME	Non-Exempt	\$ 41.70	\$ 43.79	\$ 45.98	\$ 48.28	\$ 50.69	Hourly	1/1/2022
Risk Reduction Officer II (Flex)	AFSCME	Non-Exempt	\$ 45.89	\$ 48.18	\$ 50.59	\$ 53.12	\$ 55.78	Hourly	1/1/2022
Risk Reduction Officer III (Flex)	AFSCME	Non-Exempt	\$ 50.47	\$ 52.99	\$ 55.64	\$ 58.42	\$ 61.34	Hourly	1/1/2022
Senior Management Analyst	AFSCME	Non-Exempt	\$ 57.89	\$ 60.78	\$ 63.82	\$ 67.01	\$ 70.36	Hourly	1/1/2022
Fire Chief	Chief	Exempt	\$ 13,333.34				\$ 13,333.34	Semi Monthly	2/7/2022
Battalion Chief	Chief Officers	Exempt (Shift)	\$ 7,685.33				\$ 11,528.00	Semi Monthly	1/1/2022
Deputy Chief	Chief Officers	Exempt	\$ 9,482.97				\$ 14,224.46	Semi Monthly	1/1/2022
Division Chief/Fire Marshal	Chief Officers	Exempt	\$ 8,537.23				\$ 12,805.85	Semi Monthly	1/1/2022
Captain	IAFF	Non-Exempt (Shift)	\$ 6,627.67	\$ 6,959.05	\$ 7,307.00			Semi Monthly	1/1/2022
Deputy Fire Marshal	IAFF	Non-Exempt	\$ 67.77	\$ 71.16	\$ 74.72			Hourly	1/1/2022
Engineer	IAFF	Non-Exempt (Shift)	\$ 5,192.95	\$ 5,452.60	\$ 5,725.22	\$ 6,011.49	\$ 6,312.06	Semi Monthly	1/1/2022
Fire Inspector I	IAFF	Non-Exempt	\$ 44.65	\$ 46.89	\$ 49.23	\$ 51.69	\$ 54.28	Hourly	1/1/2022
Fire Inspector II	IAFF	Non-Exempt	\$ 57.04	\$ 59.90	\$ 62.90			Hourly	1/1/2022
Firefighter	IAFF	Non-Exempt (Shift)	\$ 4,255.88	\$ 4,468.67	\$ 4,692.11	\$ 4,926.71	\$ 5,173.05	Semi Monthly	1/1/2022
Public Service Assistant I/II/III	Limited Term	Non-Exempt	\$ 15.75				\$ 90.69	Hourly	1/1/2022
Administrative Services Manager	Mgmt. & Conf.	Exempt	\$ 5,565.98				\$ 8,348.97	Semi Monthly	1/1/2022
Clerk of the Board	Mgmt. & Conf.	Exempt	\$ 4,062.50				\$ 6,093.75	Semi Monthly	1/1/2022
Disaster Response Manager	Mgmt. & Conf.	Exempt	\$ 5,565.98				\$ 8,348.97	Semi Monthly	1/1/2022
EMS Manager	Mgmt. & Conf.	Exempt	\$ 5,565.98				\$ 8,348.97	Semi Monthly	1/1/2022
Human Resources Manager	Mgmt. & Conf.	Exempt	\$ 5,565.98				\$ 8,348.97	Semi Monthly	1/1/2022
IT Manager	Mgmt. & Conf.	Exempt	\$ 5,565.98				\$ 8,348.97	Semi Monthly	1/1/2022
Senior Accountant	Mgmt. & Conf.	Exempt	\$ 4,831.46				\$ 7,247.19	Semi Monthly	1/1/2022
Senior HR Analyst	Mgmt. & Conf.	Exempt	\$ 4,062.50				\$ 6,093.75	Semi Monthly	1/1/2022

*All payrates are based on adopted MOU's and Compensation Plans. MOU and Comp Plan payrates will supersede any discrepancies in this document.

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Senior IT Analyst	Mgmt. & Conf.	Exempt	\$ 4,831.46				\$ 7,247.19	Semi Monthly	1/1/2022
Senior Management Analyst	Mgmt. & Conf.	Exempt	\$ 4,062.50				\$ 6,093.75	Semi Monthly	1/1/2022
Senior Management Analyst	Mgmt. & Conf.	Non-Exempt	\$ 46.87				\$ 70.31	Hourly	1/1/2022
District Assistant Hourly	Temporary	Non-Exempt	\$ 15.75				\$ 50.00	Hourly	1/1/2022
Intern	Temporary	Non-Exempt	\$ 15.75				\$ 25.00	Hourly	1/1/2022

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